



**EMPLOYMENT NOTIFICATION NO. VDU/19/2023-24 ADVERTISEMENT FOR THE  
TEACHING , NON - TEACHING AND OTHER ACADEMIC POSTS**

Vidhyadeep University (VDU) invites online applications in the prescribed format from eligible Indian nationals for appointment Teaching and Non- teaching and other posts.

Date of Commencement of Application	<b>04-05-2023</b>
Last date of Application	<b>20-05-2023 Up to 5:30 p.m.</b>
Last date of receipt of hardcopy of application along with all self-attested enclosures (Including postal processing days)	<b>25-05-2023 Up to 5:30 p.m.</b>

**DETAILS OF THE POST(S), QUALIFICATIONS, OTHER REQUIRMENTS, ETC.**

<b>BBA/BCA/B.Sc./M.Sc./PGDMLT/MSW/B.Sc. IT/M.Sc.IT/B.Sc. (Data Science), B.Com/M.Com/B.Ed.</b>		
<b>Sr. No.</b>	<b>NAME OF POST</b>	<b>EDUCATIONAL AND OTHER QUALIFICATION</b>
1	<b>PRINCIPAL/PROFESSOR</b>	<b>Eligibility:</b> (i) Ph.D. degree (ii) Professor/Associate Professor with a total service/ experience of at least fifteen years of teaching/ research in Universities, Colleges and other institutions of higher education. (iii) A minimum of 10 research publications in peer-reviewed or UGC-listed journals. (iv) A minimum of 110 Research Score as per Appendix II, Table 2 <b>Tenure</b> i) A College Principal shall be appointed for a period of five years, extendable for another term of five years on the basis of performance assessment by a Committee appointed by the University, constituted as per these regulations. ii) After the completion of his/her term as Principal, the incumbent shall join back his/her parent organization with the designation as Professor and in the grade of the Professor.
2	<b>PROFESSOR</b>	Eligibility (A or B) : A. i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research



		<p>with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table-2,</p> <p>ii) Minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.</p> <p style="text-align: center;"><b>OR</b></p> <p>B. An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.</p>
2	<b>ASSOCIATE PROFESSOR</b>	<p>i. Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.</p> <p>ii. A Master 's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).</p> <p>iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer reviewed/UGC listed journals and a total research score of Seventy Five (75) as per the criteria given in Appendix III, Table 2.</p> <p>iv. Contribution to educational innovation, design of new curricula and courses, and technology - mediated teaching learning process.</p>
3	<b>ASSISTANT PROFESSOR</b>	<p>A.</p> <p>i) Master's degree with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in a relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.</p> <p>ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC,</p>





	<p>CSIR or similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.</p> <p>Provided further, candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges / Institutions subject to the fulfillment of the following conditions: -</p> <ol style="list-style-type: none"><li>Ph.D. degree of the candidate awarded in regular mode only;</li><li>Evaluation of the Ph.D. thesis by at least two external examiners;</li><li>An open Ph.D. viva voce of the candidate had been conducted;</li><li>Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;</li><li>Candidate has made at least two presentations in conference/seminars, based on his/her Ph.D. work.</li></ol> <p>(a) to (e) as above are to be certified by the Registrar/ Dean (Academic Affairs).</p> <p>iii) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.</p> <p style="text-align: center;">OR</p> <p>B.</p> <p>Ph.D degree from a university/institution with a ranking in top 500 in the World University ranking (at any time) by Quacquarelli Symonds (QS), the Times Higher Education (THE) and Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).</p>
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<b>Degree Engineering, Diploma Engineering, MCA, MBA</b>		
<b>1</b>	<b>Director / Principal</b>	<p>a. Ph. D. degree and First Class or equivalent at either Bachelor's or Master's level in the relevant branch.</p> <p>b. At least two successful Ph.D. guided as supervisor / Co-Supervisor and minimum 8 research publications in SCI journals / UGC / AICTE approved list of journals.</p> <p>c. Minimum 15 years of experience in teaching /research / industry, out of which at least 3 years shall be at the post equivalent to that of Professor.</p> <p>Notes:</p> <ol style="list-style-type: none"><li>1. This position shall be of contractual in nature for 5 years and can be extended for one more term depending upon the performance.</li><li>2. Performance assessment shall be carried out through a committee appointed by the affiliating university.</li><li>3. After completing the final term, the incumbent shall join back his / her parent organization in the previous designation from where he / she has proceeded with the designation as Professor / Senior Professor as the case may be.</li></ol>
<b>2</b>	<b>Professor</b>	<p>a. Ph. D. degree in relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch.</p> <p style="text-align: center;"><b>AND</b></p> <p>b. Minimum of 10 years of experience in teaching / research / industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor.</p> <p style="text-align: center;"><b>AND</b></p> <p>c. At least 6 research publications at the level of Associate Professor in SCI journals / UGC /AICTE approved list of journals and at least 2 successful Ph.D. guided as Supervisor / Co-supervisor till the date of eligibility of promotion.</p> <p style="text-align: center;"><b>OR</b></p> <p>At least 10 research publications at the level of Associate Professor in SCI journals / UGC / AICTE approved list of journals till the date of eligibility of promotion.</p>
<b>3</b>	<b>Associate Professor</b>	<p>a. Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch</p> <p style="text-align: center;"><b>AND</b></p>



		<p>b. At least total 6 research publications in SCI journals / UGC / AICTE approved list of journals.</p> <p><b>AND</b></p> <p>c. Minimum of 8 years of experience in teaching / research / industry out of which at least 2 years shall be Post Ph.D. experience.</p>
4	<b>Assistant Professor</b>	<p>(a) Engineering / Technology B. E. / B. Tech. / B. S. and M. E. / M. Tech. / M. S. or Integrated M. Tech. in relevant branch with first class or equivalent in any one of the degrees.</p> <p>(b) Management Bachelor's Degree in any discipline and Master's Degree in Business Administration / PGDM / C.A. / ICWA/ M. Com. with First Class or equivalent and two years of professional experience after acquiring the degree of Master's degree.</p> <p>(c) Pharmacy B. Pharm. and M. Pharm. in the relevant specialization with First Class or equivalent in any one of the two degrees.</p> <p>(d) MCA, B. E. / B. Tech. / B. S. and M.E. / M. Tech. / M.S. or Integrated M. Tech. in relevant branch with First Class or equivalent in any one of the degrees.</p> <p><b>OR</b></p> <p>B. E., B. Tech. and MCA with First Class or equivalent in any one of the two degrees.</p> <p><b>OR</b></p> <p>Graduation of three years' duration with Mathematics as a compulsory subject and MCA with First Class or equivalent with 2 years of relevant experience after acquiring degree of MCA.</p>
5	<b>HOD (Diploma Engg.)</b>	<p>Ph.D. in relevant field and First Class at Bachelor's Or Master's level in the relevant discipline; minimum of 12 years of experience in Teaching/Research/ Industry, out of which at least 2 years shall be post Ph.D. experience minimum at the level of Lecturer (Selection -Grade-I).</p>
6	<b>Lecturer (Diploma)</b>	<p>First Class Master's Degree or Bachelor's degree in the appropriate branch of Engineering / Technology (No minimum experience required).</p>
<b>Pharmacy (D-Pharm)</b>		
1	<b>Principal (D-Pharm)</b>	<p>PCI recognized Post Graduate qualification in any discipline of pharmaceutical sciences.</p> <p><b>OR</b></p> <p>PCI recognized Pharm.D. 5 years teaching experience in PCI approved/ recognized Pharmacy College.</p>





		<b>Desirable</b> Administrative experience in a responsible position.
2	<b>Lecturer (Pharmacy subjects)</b>	<b>Essential :</b> PCI recognized M.Pharm/ Pharm.D OR PCI recognized B.Pharm (i) A person holding M.B.B.S. qualification can be considered for the post of Lecturer in the subjects of Anatomy & Physiology and Bio-Chemistry & Clinical Pathology. (ii) A person holding M.Sc. (Maths) degree shall be eligible for the post of Lecturer (Mathematics) on part time basis. AND Minimum 3 years professional experience.
<b>Pharmacy (B.Pharm)</b>		
1	<b>Principal (B-Pharm)</b>	<b>Essential :</b> 1. First Class B.Pharm with Master's degree in Pharmacy (M.Pharm) in appropriate branch of specialization in Pharmacy or Pharm.D. (Qualifications must be PCI recognized) With Ph.D degree in any of Pharmacy Subjects (Ph.D. Qualifications). 2. 15 Years experience in teaching or research out of which 5 years must be as Professor/HOD in a PCI approved/ recognized pharmacy college. <b>Desirable :</b> Administrative experience in a responsible position .
2	<b>Professor</b>	<b>Essential:</b> 1. A basic degree in pharmacy (B. Pharm.). 2. Registration as a pharmacist under the Pharmacy Act, 1948, as amended from time to time, including any succeeding enactments. 3. A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of specialization in Pharmacy, and experience of 10 years in teaching, research, industry and / or profession at the level of Lecturer or equivalent grade; <b>OR</b> In the event the candidate is from industry and the profession, the following shall constitute as essential: 1. First Class Master's Degree in the appropriate branch of specialization in Pharmacy; and 2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in





		<p>appropriate branch of specialization in Pharmacy and industrial / professional experience of 5 years at a senior level comparable to Assistant Professor / Reader, Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.</p> <p><b>Desirable:</b></p> <ol style="list-style-type: none"><li>1. Teaching, industrial research and / or professional experience in a reputed organization;</li><li>2. Published work, such as research papers, patents filed / obtained, books, and / or technical reports;</li><li>3. Experience of guiding the project work, dissertation of post graduate or research students or supervising R&amp;D projects in industry;</li><li>4. Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and</li><li>5. Capacity to undertake / lead sponsored R&amp;D, consultancy and related activities.</li></ol> <p>For avoidance of doubt, it is hereby clarified that:</p> <ol style="list-style-type: none"><li>1. If Class or Division is not declared at the Bachelor's or Master's Degree levels, an aggregate of <math>\geq 60\%</math> or equivalent Cumulative Grade Point Average (CGPA) is to be considered as equivalent to First Class.</li><li>2. In respect of CGPA awarded to the candidates on a 10-Point Scale, the Table of equivalence shall be provided by the university concerned followed for determining the Class obtained by them as per (1) cited above.</li></ol>
3	<b>Associate Professor</b>	<p><b>Essential:</b></p> <ol style="list-style-type: none"><li>1. A basic degree in pharmacy (B. Pharm.).</li><li>2. Registration as a pharmacist under the Pharmacy Act, 1948, as amended from time to time, including any succeeding enactments.</li><li>3. A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of specialization in Pharmacy, and experience of 8 years in teaching, research, industry and / or profession at the level of Lecturer or equivalent grade; excluding period spent on obtaining the research degree.</li></ol> <p><b>OR</b></p> <p>In the event the candidate is from industry and the profession, the following shall constitute as essential:</p>





		<ol style="list-style-type: none"><li>1. First Class Master's Degree in the appropriate branch of specialization in Pharmacy;</li><li>2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of specialization in Pharmacy and industrial / professional experience of eight years in a position equivalent to the level of Lecturer, Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.</li></ol> <p><b>Desirable:</b></p> <ol style="list-style-type: none"><li>1. Teaching, research industrial and / or professional experience in a reputed organization;</li><li>2. Published work, such as research papers, patents filed / obtained, books and / or technical reports; and</li><li>3. Experience of guiding the project work, dissertation of post graduate or research students or supervising R&amp;D projects in industry.</li></ol>
4	<b>Assistant Professor</b>	<p><b>Essential:</b></p> <ol style="list-style-type: none"><li>1. A basic degree in pharmacy (B.Pharm.).</li><li>2. Registration as a pharmacist under the Pharmacy Act, 1948, as amended from time to time, including any succeeding enactments.</li><li>3. First Class Master's Degree in appropriate branch of specialization in Pharmacy.</li></ol> <p><b>Desirable:</b></p> <ol style="list-style-type: none"><li>1. Teaching, research industrial and / or professional experience in a reputed organization; and</li><li>2. Papers presented at Conferences and/or in refereed journals.</li></ol>
<b>Homoeopathy</b>		
1	<b>Professor</b>	<p><b>(In subjects namely, Organon of Medicine, homoeopathic materia medica, homoeopathic pharmacy, Repertory)</b></p> <p><b>Essential qualifications:</b> Recognized post graduate qualification in homoeopathy with Three years of teaching experience in the subject concerned as associate professor/ Reader in a homoeopathic college of degree level. The Qualification shall be the One include in second schedule of Homoeopathy centra Council Act, 1973.</p> <p><b>Desirable qualifications:</b></p>







		<p>I. Experience as supervisor/guide for post graduate programme in homoeopathy and original publications in research.</p> <p>II. Administrative experience in a homoeopathic medical college/hospital.</p> <p>III. Research experience in a research institution recognized by the concerned university and/or state government or central government.</p> <p><b>(In subjects namely, Anatomy, Physiology, Pathology, Forensic Medicine and toxicology, Surgery, Gynaecology and Obstetrics, Practice of Medicine, and Community Medicine.)</b></p> <p><b>Essential qualifications :</b> Recognized post graduate qualification in homoeopathy with Three years of teaching experience in the subject concerned as associate professor/ Reader in a homoeopathic college of degree level. The Qualification shall be the One include in second schedule of Homoeopathy centra Council Act, 1973.</p> <p><b>Desirable qualifications: .</b></p> <p>I. Experience as supervisor/guide for post graduate programme in homoeopathy and at least four original publications in peer reviewed journals.</p> <p>II. Administrative experience in a homoeopathic medical college/hospital.</p> <p><b>OR</b></p> <p><b>Essential qualification:</b></p> <p>i. Post Graduate Medical Degree in the concerned subject recognized by the Medical Council of India.</p> <p>ii. Three years of teaching experience in the subject concerned as associate professor/ Reader in a homoeopathic college and/or in a medical college permitted by the Centra Government.</p> <p><b>Desirable qualification</b></p> <p>i. Original research paper publication.</p> <p>ii. Research experience in a research institution recognized by the concerned university or state government or central government.</p>
2	<b>Associate Professor</b>	<p><b>(In subjects namely, homoeopathic materia medica, organon of medicine, homoeopathic pharmacy, Repertory.)</b></p> <p><b>Essential qualifications</b> Post graduate qualification in homoeopathy with Four years of teaching experience as Assistant Professor/</p>





		<p>Lecture in the concerned subject in a homoeopathic college of Degree level.</p> <p>The Qualification shall be the One include in second schedule of Homoeopathy centra Council Act, 1973.</p> <p><b>Desirable qualifications:</b></p> <ol style="list-style-type: none"><li>Experience as supervisor/ co-supervisor or guide/co-guide for post graduate course in homoeopathy.</li><li>Research experience in a research institution recognized by the concerned university or state government or central government.</li></ol> <p><b>(In allied subjects namely anatomy, physiology, forensic medicine &amp; toxicology, community medicine, practice of medicine, pathology, surgery and gynecology &amp; obstetrics)</b></p> <p><b>Essential qualification</b></p> <p>Post graduate qualification in homoeopathy with Four years of teaching experience in the subject concerned in a homoeopathic medical institution and having 01 publication in indexed/peer reviewed journal.</p> <p><b>Desirable qualification:</b></p> <ol style="list-style-type: none"><li>Experience as supervisor/ co-supervisor or guide/co-guide for post graduate course in homoeopathy.</li><li>Research experience in a research institution recognized by the concerned university or state government or central government.</li></ol> <p><b>OR</b></p> <p><b>Essential qualification:</b></p> <p>Post Graduate Medical Degree in the concerned subject recognized by the Medical Council of India with four years of teaching experience as lecturer in the subject concerned in a degree level Medical Institute/ Homoeopathy college</p> <p><b>Desirable qualification</b></p> <ol style="list-style-type: none"><li>Original research paper publication.</li><li>Research experience in a research institution recognized by the concerned university or state government or central government.</li></ol>
3	<b>Assistant Professor</b>	<p><b>(In subjects namely, homoeopathic materia medica, organon of medicine, homoeopathic pharmacy, Repertory.)</b></p> <p><b>Essential qualifications</b></p> <p>Post graduate qualifications in homoeopathy preferably in concerned subject. The Qualification shell</p>





		<p>be the One include in second schedule of Homoeopathy centra Council Act, 1973. Preference shall be given to those candidates who holds experience of working as R.M.O. and/or house physicians in a homoeopathic hospital attached to a homoeopathic medical institution permitted by central Council / Central Government. <b>(in subjects namely, anatomy, physiology, pathology, forensic medicine and toxicology, surgery, gynecology and obstetrics, practice of medicine and community medicine.)</b> <b>Essential qualifications:</b> Post graduate qualifications in homoeopathy. The Qualification shall be the One include in second schedule of Homoeopathy centra Council Act, 1973. Preference shall be given to those candidates who holds experience of working as R.M.O. and/or house physicians in a homoeopathic hospital attached to a homoeopathic medical institution permitted by central Council / Central Government. <b>OR</b> Post graduate medical degree in concerned subject recognized by the Medical Council of India. Preference shall be given to those candidates who holds experience of working as R.M.O. and/or house physicians in a hospital attached to a medical college permitted by central Council / Central Government. <b>Age : Not more than 40 years as on last date of receipt of the application for the post. Age is Relaxable by 5 years maximum for exceptionally qualified person with approval of the university concerned.</b></p>
		<p style="text-align: center;"><b>Ayurvedic</b></p>
<b>1</b>	<b>Principal/ Dean</b>	<ol style="list-style-type: none"><li>1. A Bachelor degree in Ayurveda from a University or its equivalent as recognised under the Indian Medicine Central Council Act, 1970. <b>AND</b></li><li>2. A Post-graduate qualification in the subject or speciality concerned included in the Schedule to the Indian Medicine Central Council Act, 1970.</li><li>3. Minimum three years of administrative experience (Vice Principal or Head of the Department or Deputy Medical Superintendent or Medical Superintendent etc.).</li><li>4. Ten years teaching experience in concerned subject</li></ol>





		<p>or 5 Years of Post-Graduate Teaching Experience as Reader/Associate Professor in the concerned Subject or 5 Years Research Experience in PB-3 (Rs. 15,600–39,100) with Grade Pay Rs. 7,600 with NPA. OR 15 Years Combined Experience in Teaching as Reader/Associate Professor/ Assistant Professor /Lecturer in the concerned Subject or 15 Years Research Experience in the Pay Scale of PB-3 (Rs. 15,600–39,100) with Grade Pay of Rs. 7,600, Rs. 6,600 and Rs. 5,400 with NPA, respectively, out of which minimum 3 Years Post-Graduate Teaching Experience /Research Experience in the Pay Scale of PB-3 (Rs. 15,600-39,100) with Grade Pay Rs. 7,600 with NPA.</p> <p>5. Minimum 5 Research Publications indexed in Index Medicus or National Journals.</p> <p><b>Note :</b> Not exceeding 55 Years as on the Closing Date for receipt of Applications (Relaxable upto 5 years for candidates belonging to SC/ST/OBC Community and Government/Autonomous Body Employees in accordance with order issued by the Central Government from time to time) (Relaxable up to 2 years in case of internal candidates).</p>
2	<b>Professor</b>	<p>6. A Bachelor degree in Ayurveda from a University or its equivalent as recognised under the Indian Medicine Central Council Act, 1970.</p> <p>AND</p> <p>7. A Post-graduate qualification in the subject or speciality concerned included in the Schedule to the Indian Medicine Central Council Act, 1970.</p> <p>AND</p> <p>8. Ten years teaching experience in concerned subject or 5 Years of Post-Graduate Teaching Experience as Reader/Associate Professor in the concerned Subject or 5 Years Research Experience in PB-3 (Rs. 15,600–39,100) with Grade Pay Rs. 7,600 with NPA. OR 15 Years Combined Experience in Teaching as Reader/Associate Professor/ Assistant Professor /Lecturer in the concerned Subject or 15 Years Research Experience in the Pay Scale of PB-3 (Rs. 15,600–39,100) with Grade Pay of Rs. 7,600, Rs. 6,600 and Rs. 5,400 with NPA, respectively, out of which minimum 3 Years Post-Graduate Teaching Experience /Research Experience in the Pay Scale of PB-3 (Rs. 15,600-39,100) with Grade Pay Rs. 7,600 with NPA.</p>





		<p>9. Minimum 5 Research Publications indexed in Index Medicus or National Journals.</p> <p><b>Note :</b> Not exceeding 55 Years as on the Closing Date for receipt of Applications (Relaxable upto 5 years for candidates belonging to SC/ST/OBC Community and Government/Autonomous Body Employees in accordance with order issued by the Central Government from time to time) (Relaxable up to 2 years in case of internal candidates).</p>
3	<b>Associate Professor</b>	<p>1. A Bachelor degree in Ayurveda from a University or its equivalent as recognised under the Indian Medicine Central Council Act, 1970.</p> <p style="text-align: center;"><b>AND</b></p> <p>2. A Post-graduate qualification in the subject or speciality concerned included in the Schedule to the Indian Medicine Central Council Act, 1970.</p> <p style="text-align: center;"><b>AND</b></p> <p>3. 5 Years Teaching Experience out of which 3 Years in Post-Graduate Teaching in the concerned Subject or 5 Years Research Experience in PB-3 (Rs. 15,600–39,100) with Grade Pay Rs. 6,600 with NPA. OR 10 Years of Combined Experience in Teaching as Assistant Professor/Lecturer in the concerned Subject or 10 Years Research Experience in the Pay Scale of PB-3 (Rs. 15,600–39,100) with Grade Pay of Rs. 6,600 and Grade Pay of Rs. 5,400, respectively, out of which at least 2 Years of Post-Graduate Teaching Experience/Research Experience in PB-3 (Rs. 15,600-39,100) with Grade Pay of Rs. 6,600.</p> <p>3. Minimum 3 Research Publications indexed in Index Medicus or National Journals.</p> <p><b>Note :</b> Not exceeding 50 Years as on the Closing Date for receipt of Applications (relaxable up to 5 years for candidates belonging to SC/ST/OBC Community and Government/Autonomous Body Employees in accordance with order issued by the Central Government from time to time) (relaxable up to 5 years in case of internal candidates.)</p>
4	<b>Assistant Professor</b>	<p>1. A Bachelor degree in Ayurveda from a University or its equivalent as recognised under the Indian Medicine Central Council Act, 1970.</p> <p style="text-align: center;"><b>AND</b></p> <p>2. A Post-graduate qualification in the subject or speciality concerned included in the Schedule to the Indian Medicine Central Council Act, 1970.</p>





<b>Physiotherapy</b>		
<b>1</b>	<b>Principal /Dean</b>	<ol style="list-style-type: none"><li>1. Masters in Physiotherapy (M.P.T./M.Th.P./M.Pth./M.Sc. P.T.) with 15 years total experience, including five years experience as Professor (Physiotherapy).</li><li>2. Senior-most Professor shall be the Principal / Director / Dean.</li><li>3. Desirable: Higher qualification like Ph. D. in any discipline in Physiotherapy recognized by the UGC/ independent published work of high standard.</li></ol>
<b>2</b>	<b>Professor</b>	<ol style="list-style-type: none"><li>1. Masters in Physiotherapy (M.P.T. / M.P.Th./ M.Th.P./ M.Sc. P.T.) with 11 years total experience including 5 years experience as Associate Professor (Physiotherapy).</li><li>2. Desirable: Higher Qualification like Ph. D. in any discipline in Physiotherapy recognized by U.G.C./ independent published work of high standard.</li></ol>
<b>3</b>	<b>Associate Professor</b>	<ol style="list-style-type: none"><li>1. Master in Physiotherapy (M.P.T./M.P.Th./M.Th.P./ M.Sc. P.T.) with 8 years total experience as Assistant Professor.</li><li>2. Desirable: Higher Qualification like Ph. D. in any discipline in Physiotherapy recognized by U.G.C./independent published work of higher standard.</li></ol>
<b>4</b>	<b>Assistant Professor</b>	Bachelor Degree in Physiotherapy (B.P/T./B. Th./P./ B.P.Th.), Masters in Physiotherapy (M./P.Th/M.Th.P./ M.Sc. P.T /M.PT.) with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) from recognized University.
<b>Nursing</b>		
<b>1</b>	<b>Principal</b>	15 years experience with M.Sc.(N) out of which 12 years should be teaching experience with minimum of 5 years in collegiate programme. <ul style="list-style-type: none"><li>• Ph.D.(N) is desirable</li></ul>
<b>2</b>	<b>Professor</b>	10 years experience with M.Sc.(N) out of which 7 years should be teaching experience. <ul style="list-style-type: none"><li>• Ph.D.(N) is desirable</li></ul>
<b>3</b>	<b>Associate Professor</b>	M.Sc. (N) with 8 years experience including 5 years teaching experience. <ul style="list-style-type: none"><li>• Ph.D.(N) desirable</li></ul>
<b>4</b>	<b>Assistant Professor</b>	M.Sc. (N) with 3 years teaching experience. <ul style="list-style-type: none"><li>• Ph.D.(N) desirable</li></ul>
<b>5</b>	<b>Tutor</b>	M.Sc.(N) Or B.Sc.(N)/P.B.B.Sc.(N) with 1 year experience.





		Law (LLB)
1	<b>Principal</b>	<ol style="list-style-type: none"><li>1. Ph.D. in relevant field with a Master's Degree with at least 55% marks or an equivalent grade in a point scale of the UGC in the LL.M. Degree from any recognized University or an equivalent degree from any foreign University.</li><li>2. A minimum of 15 years of experience in teaching/research/academic administration in a University or/and in any of its affiliated College or/and Research Institute or research Centre, wholly or in parts.</li><li>3. Guided successfully at least two scholars for Ph.D., and published at least eight papers in singular or as joint authorship in peer group reviewed national or international journals;</li></ol>
2	<b>Professor</b>	<ol style="list-style-type: none"><li>1. An eminent scholar with Ph.D. Degree in the concerned field and published work of high quality, actively engaged in research with evidence of high quality published works with a minimum of 10 publications as books and/or research/policy papers.</li><li>2. A minimum of 10 years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.</li><li>3. Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.</li><li>4. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS).</li></ol> <p style="text-align: center;"><b>OR</b></p> <p>An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.</p>
3	<b>Associate Professor</b>	<ol style="list-style-type: none"><li>1. Good academic record with a Ph.D. Degree in the concerned field.</li><li>2. A Master's Degree with at least 55% marks or an equivalent grade in a point scale of the UGC in the LL.M. Degree from any recognized University or an equivalent degree from any foreign University.</li><li>3. A minimum of 8 years of experience of teaching</li></ol>





		<p>and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. Degree research with evidence of quality published work and a minimum of 5 publications as books and/or research/policy papers.</p> <p>4. Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process with evidence of having guided doctoral candidates and research students.</p> <p>5. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS).</p>
4	<b>Assistant Professor</b>	<p>1. Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in the LL.M. Degree from an Indian University or an equivalent degree from any foreign university.</p> <p>2. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.</p> <p>3. Notwithstanding anything contained in sub-clauses (i.) and (ii.) to this clause candidates, who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor in the University.</p>
<p>Note:</p> <p>(a) NET/SLET/SET shall remain the minimum eligibility condition for recruitment for the appointment of Assistant Professors/Assistant Librarians in the University. Provided however, that candidates, who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or Assistant Librarian in the University.</p> <p>(b) NET/SLET/SET shall not be required for such Masters Degree Programmes in disciplines for which NET/SLET/SET accredited test is not conducted.</p> <p>(c) A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled)</p>		







categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks or an equivalent grade in a point scale prescribe by these regulations and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.

- (d) A relaxation of 5% may be provided, to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- (e) The Ph.D. Degree shall be a mandatory qualification for the direct appointment of Professors/Associate Professors as well as for promotion as Professors/Associate Professors.
- (f) The period of time taken by candidates to acquire M.Phil. and/or Ph.D. Degree shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions.
- (g) Percentage equivalence of grade points for a seven points scale: The following mechanism shall be referred to ascertain equivalent marks in percentage of the respective grades:

### Agriculture

<b>1</b>	<b>Principal</b>	<p>A</p> <ol style="list-style-type: none"><li>I. A First Class Bachelor's degree in Agriculture or Allied Sciences.</li><li>II. A Master's Degree in the concerned faculty with at least 60% of marks or its equivalent grade. A relaxation in percentage of marks at the master degree level shall be admissible to the SC / ST candidates as per orders issued by the State Government from time to time.</li><li>III. A Ph.D. degree in Agriculture or Allied Sciences.</li><li>IV. Atleast 15 years of experience in teaching and / or research and / or extension work of which not less than 5 years as Professor or its equivalent post.</li></ol> <p><b>Preferable :</b></p> <ol style="list-style-type: none"><li>a. Experience of not less than five years in managing an important research and/or Extension institute of experimental station of research laboratory of teaching institute.</li><li>b. Significant accomplishment in the field of Extension Education. Good knowledge of the educational system prevalent in the world and familiarity with the modern concepts of organisation and co-ordination of teaching, research and extension activities.</li></ol> <p>➤ The candidate must possess the basic knowledge of computer application equivalent to course on computer concepts of Department of Electronic</p>
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		Accreditation of Computer course (DOEACC) Society or of the level as may be determined by the state Govt. from time to time.
2	<b>Professor</b>	<ol style="list-style-type: none"><li>1. An eminent scholar with Ph.D. qualification(s) in the concerned / relevant discipline and Published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research / policy papers.</li><li>2. A minimum of ten years of teaching experience in university/ college, and/or experience in research / extension at the University/ National level institutions, of which not less than 3 years of experience shall be as Associate Professor &amp; its equivalent.</li><li>3. Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process.</li><li>4. A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR Regulations / UGC Regulations.</li></ol> <p style="text-align: center;">OR</p> <ul style="list-style-type: none"><li>➤ An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/ relevant discipline, to be substantiated by credentials.</li><li>• The candidate must possess the basic knowledge of computer application equivalent to course on computer concepts of Department of Electronic Accreditation of Computer course (DOEACC) Society or of the level as may be determined by the state Govt. from time to time</li></ul>
3	<b>Associate Professor</b>	Essential : <ol style="list-style-type: none"><li>(i) Good academic record with a Ph.D. Degree in the concerned/relevant disciplines.</li><li>(ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).</li><li>(iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with</li></ol>





		<p>evidence of published work and a minimum of 5 publications as books and/or research/policy papers. Further, minimum eight years of experience can also be considered as below:</p> <ul style="list-style-type: none"><li>• A minimum of five years of experience of teaching and/or research in an academic/research/extension position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.</li><li>• For consideration of experience of Assistant Professor and its equivalent, the experience of Agriculture Officer/Veterinary Officer/Senior Research Assistant and its equivalent shall be considered for maximum three years in following manner.<ol style="list-style-type: none"><li>a. Experience of employee as Agriculture Officer/ Veterinary Officer/ Senior Research Assistant after master degree be multiplied with factor of 0.6</li><li>b. Experience of employee as Agriculture Officer / Veterinary Officer / Senior Research Assistant after Ph.D. degree be multiplied with factor of 0.8</li></ol></li></ul> <p>(iv) A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR Regulations / UGC Regulations.</p> <ul style="list-style-type: none"><li>• The candidate must possess the basic knowledge of computer application equivalent to course on computer concepts of Department of Electronic Accreditation of Computer course (DOEACC) Society or of the level as may be determined by the state Govt. from time to time.</li></ul>
4	<b>Assistant Professor</b>	<p><b>Essential</b></p> <ol style="list-style-type: none"><li>i. Good academic record with at least 55% of marks or an equivalent grade at the Master or Doctorate level degree in a relevant subject of concerned faculty from recognized University.</li><li>ii. The candidate should have passed NET examination conducted by UGC/CSIR/ICAR/NET recognized by the State Govt. in the subject, where, NET examination is conducted and should have published at least one article in National Academic</li></ol>





		<p>of Agriculture Sciences (NAAS), New Delhi rated journal, but, the candidate who has acquired Ph.D. degree with course work as per the UGC Notification-2009 and published two full length publications having a NAAS rating not less than four shall be exempted from NET on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.</p> <p>Other Qualification.</p> <ul style="list-style-type: none"><li>The candidate should possess the basic knowledge of computer application and should have passed CCC+ examination, he will have to pass the same during the probation period, failing which his probation period will not be regularized.</li></ul>
<b>Non Teaching Staff</b>		
<b>1</b>	<b>CHIEF FINANCE OFFICER</b>	<p>i) Master's degree with at least 55% of the marks or an equivalent grade in a point scale wherever grading system is followed.</p> <p>ii) At least 15 years of experience as Assistant Professor in the Academic Level 11 and above or with 8 years of service in the Academic Level 12 and above including as Associate Professor along with experience in educational administration.</p> <p style="text-align: center;"><b>OR</b></p> <p>Comparable experience in research establishment and/or other institutions of higher education.</p> <p style="text-align: center;"><b>OR</b></p> <p>15 years of administrative experience, of which 8 years shall be as Deputy Registrar or an equivalent post.</p>
<b>2</b>	<b>Assistant Registrar (HR)</b>	<p>Master's Degree in MBA (HRM) or equivalent Master Degree with at least 55% of the marks or an equivalent grade in a point scale wherever grading system is followed.</p> <p><b>Desirable:</b></p> <p>(i) Five years of experience in supervisory level in Human Resource Management /Administration /Establishment/Finance /Examination/ Academic of the University.</p> <p>(ii) Knowledge of Computer Applications</p>





3	<b>ACCOUNTANT</b>	<p>Master's Degree in M. Com (Accountancy)/MBA (Finance) with at least 55% of the marks or an equivalent grade in a point scale wherever grading system is followed.</p> <p><b>Desirable:</b></p> <ul style="list-style-type: none"><li>(i) Five years of experience in supervisory level in Administration / Establishment / Finance / Examination / Academic of the University.</li><li>(ii) Good working knowledge of computer applications.</li></ul>
4	<b>PLACEMENT OFFICER</b>	<p>Master's Degree in MBA (HRM) with at least 55% of the marks or an equivalent grade in a point scale wherever grading system is followed.</p> <p><b>Desirable:</b></p> <ul style="list-style-type: none"><li>i. Five years of experience in supervisory level in Administration / Establishment / Placement Cell of the University/College.</li><li>ii. Good working knowledge of computer applications.</li></ul>
5	<b>ADMISSION COUNSELOR</b>	<p>Bachelor's Degree in any discipline /BBA/Economics/ Commerce with 60% or an equivalent grade in a point scale wherever grading system is followed.</p> <p>Proficiency in Typing, Computer applications, noting and drafting.</p> <p><b>Desirable:</b></p> <p>Experience in Admission/Administrative / Accounts / Academic matters. Capacity to work in a fully computerized environment.</p>
6	<b>MARKETING MANAGER</b>	<p>Master's Degree in MBA (Marketing) with at least 55% of the marks or an equivalent grade in a point scale wherever grading system is followed.</p> <p><b>Desirable:</b></p> <ul style="list-style-type: none"><li>(i) Five years of experience in supervisory level in Administration / Establishment / Finance / Examination / Academic of the University.</li><li>(ii) Good working knowledge of computer applications.</li></ul>
7	<b>ERP ADMINISTRATOR / IT EXECUTIVE</b>	<p>Master's Degree in MCA/ME/M Tech. in Computer/ Information Technology with at least 55% of the marks or an equivalent grade in a point scale wherever grading system is followed.</p>





		<b>Desirable:</b> Five years of experience in supervisory level in Administration / Examination / Academic/IT Section of the University/ College
8	<b>Graphic Designer</b>	Any Graduate with Good working knowledge of Corel Draw & Photoshop. <b>Desirable:</b> Two years of experience in Design.
9	<b>ADMINISTRATIVE ASSISTANT</b>	Bachelor's Degree in any discipline /BBA/Economics/ Commerce with 60% or an equivalent grade in a point scale wherever grading system is followed. Proficiency in Typing, Computer applications, noting and drafting. <b>Desirable:</b> Experience in Administrative / Accounts / Academic matters. Capacity to work in a fully computerized environment.
10	<b>SOCIAL MEDIA MANAGER</b>	i) Masters' Degree with at least 55% of marks or its equivalent grade of B in the UGC 7-point scale in Journalism and Mass Communication from recognised University/Institute. <b>OR</b> Masters' Degree in any discipline with First Division and P.G. Diploma in journalism and Mass Communication from recognised University/Institute. ii) At least Five years' experience in the editorial department/Centre of any established English/regional Newspaper accredited with ABC, National News Agencies, Radio or Television, Film Media, reputed advertising agencies with excellent command of speaking in English, Hindi and Regional Language. <b>Desirable:</b> Good working knowledge of computer applications.
11	<b>ACCOUNT ASSISTANT</b>	Bachelor's Degree in B. Com (Accountancy)/BBA with at least 60% of the marks or an equivalent grade in a point scale wherever grading system is followed. <b>Desirable:</b> Five years of experience in supervisory level in Administration / Establishment / Finance /
12	<b>CIVIL SUPERVISOR</b>	Master's Degree in ME/M.Tech./BE/B.Tech. (Civil) with at least 55% of the marks or an equivalent





		<p>grade in a point scale wherever grading system is followed.</p> <p><b>Desirable:</b></p> <p>Five years of experience in supervisory level in Administration / Establishment / Finance / Examination / Academic of the University in Level 7 or holding analogous post. Good working knowledge of computer applications.</p>
13	<b>LAB ASSISTANT</b>	<p>Diploma in Mechanical/Electrical/Civil/OSE/IT Engineering with at least 60% of the marks or an equivalent grade in a point scale wherever grading system is followed.</p> <p><b>Desirable:</b></p> <ol style="list-style-type: none"><li>Two years of experience of the University/Engineering College /Industry.</li><li>Good working knowledge of computer applications</li></ol>
14	<b>DATA ENTRY OPERATOR</b>	<p>Bachelor's Degree in any discipline /BBA/Economics/ Commerce with 60% or an equivalent grade in a point scale wherever grading system is followed.</p> <p>Excellent typing Speed</p> <p>Well versed with Ms Office (Word, PowerPoint and Excel) Analyzing data</p> <p>Good communication and presentation skills.</p> <p><b>Desirable:</b></p> <p>Experience in Administrative / Accounts / Academic matters. Capacity to work in a fully computerized environment.</p>
15	<b>SECURITY OFFICER</b>	<p>Bachelor's Degree in any discipline /BBA/Economics/ Commerce with 60% or an equivalent grade in a point scale wherever grading system is followed.</p> <p><b>Desirable:</b></p> <p>Minimum 15 Years' experience in Army/Navy/Air Force Dealing with Vigilance in Security in Educational</p>
16	<b>Typist (Gujarati &amp; English)</b>	<p>12<sup>th</sup> or Bachelor's Degree in any discipline/BBA /Economics/ Commerce with 60% or an equivalent</p>





		grade in a point scale wherever grading system is followed. Excellent typing Speed (Gujarat & English) Well versed with Ms Office (Word, PowerPoint and Excel) Analysing data Good communication and presentation skills.
17	<b>PEON (Male)</b>	10th Pass from any recognised Board.
18	<b>DRIVER</b>	10th Pass from any recognised Board. Possession of a Valid Commercial Driving License for Light / Medium / Heavy Vehicles issued by the Competent authority having no adverse endorsement. Knowledge of motor mechanism (the candidate should be able to remove minor defects in vehicles). Experience of driving motor vehicles for at least 2 years.
19	<b>WORKSHOP INSTRUCTOR</b>	Diploma in Mechanical Engineering OR ITI in any Branch (Fitter/ Welder etc.,) <b>Desirable:</b> Two years of experience of the University/ Engineering College /Industry Good working knowledge of computer applications.
20	<b>LABORATORY ATTENDANT</b>	10+2 with Science stream from any recognized Central/ State Board. <b>OR</b> 10th Pass from any recognized Central/ State Board with Science as one of the subjects and two years' experience in Laboratory of recognised University/Institution / College.
21	<b>HOSTEL ATTENDANT</b>	10th Pass from any State/Central School/Board. OR ITI Pass <b>Desirable:</b> At least two years of experience in a Hostel/Canteen/ Hotel/ Guest House etc.
23	<b>HOSTEL RECTOR (MALE &amp; FEMALE)</b>	10+2 with from a recognized Board /Graduate with Good Communication Skills







		<b>Desirable:</b> At least two years of experience in a Hostel Rector.
24	<b>TELECALLER</b>	Graduate with Good Communication Skills. Minimum graduation required (Fresher's can also apply). Applicant should have basic English communication skills (Speaking, writing & understanding).
25	<b>ELECTRICIAN/WIREMAN</b>	Degree/Diploma/Certificate/ITI/ Any State/Central Government Recognized Course Related to Eclectic. <b>Desirable:</b> At least one years of experience in a Relevant Field.
26	<b>PLUMBER</b>	10th Pass from any State/Central School/Board/ITI Pass <b>Desirable:</b> At least one years of experience in a Relevant Field.

Ref. No. : VIDUNI/REC/46/2023

Date : 04-05-2023

I/C Registrar

VIDHYADEEP  
UNIVERSITY

